



Tuesday, March 25, 2025
Agenda Docket Regular Meeting

HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING

A. MEETING OPENING

Subject **1. Pledge of Allegiance**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

Subject **2. Moment of Silence**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category A. MEETING OPENING

Access Public

Type Procedural

B. PRESIDENT'S REPORTS

Subject **1. President's Report**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category B. PRESIDENT'S REPORTS

Access Public

Type Procedural

C. TRUSTEES' REPORTS

Subject **1. Trustee Reports**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category C. TRUSTEES' REPORTS

Access	Public
Type	Procedural

D. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	D. SUPERINTENDENT'S REPORT
Access	Public
Type	Procedural

E. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	E. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the March 25, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the March 25, 2025, meeting.

F. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	F. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

G. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	G. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: Districtclerk@hempsteadschools.org.

H. BOARD OPERATIONS

Subject	1. 2025 Annual Budget Vote and Election Staff
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	H. BOARD OPERATIONS
Access	Public
Type	Action

2025 Annual Budget Vote and Election Staff

BE IT RESOLVED that the Board of Education hereby **APPROVES** the following Hempstead High School students to work at the 2025 Annual Budget Vote and Election day, Tuesday, May 20, 2025, at an hourly rate of \$16.50 per hour and paid training days at \$50 per day, not to exceed more than three (3) days. (Students will work the maximum hours as permitted by law)

- Psamonique Diedrick
- Brailyn Jimenez
- Daven Kartosonto
- Cahill Steven Louis
- Keniela Rose

Subject	2. Legal Notice
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	H. BOARD OPERATIONS
Access	Public

Type

Action

**NOTICE OF PUBLIC HEARING, BUDGET VOTE AND ELECTION
HEMPSTEAD UNION FREE SCHOOL DISTRICT
HEMPSTEAD, NASSAU COUNTY, NEW YORK**

NOTICE IS HEREBY GIVEN that a public hearing of the qualified voters of the Hempstead Union Free School District, Hempstead, Nassau County, New York, will be held in the Alverta B. Gray Schultz Middle School Bandbox, 70 Greenwich Street, Hempstead, New York in said District on May 13, 2025, at 6:00 p.m., prevailing time, for the transaction of such business as is authorized by the New York State Education Law, including the following items.

1. Presentation of the budget document.
2. To discuss all of the items herein set forth, to be voted upon by voting machine, at the election to be held on May 20, 2025, as hereinafter set forth.
3. To transact such other business as may properly come before the meeting

AND FURTHER NOTICE IS HEREBY GIVEN that said vote and election will be held on May 20, 2025, at 7:00 a.m. prevailing time, in Alverta B. Gray Schultz Middle School Media Center at 70 Greenwich Street, Hempstead, New York at which time the polls will be open from 7:00 a.m. to 9:00 p.m., prevailing time, to vote by voting machines upon the following items:

1. To adopt the annual budget of the School District for the fiscal year 2025-2026 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the District.
2. The election of two (2) members of the Board of Education, for a three (3) year term commencing July 1, 2025, and ending June 30, 2028.

AND FURTHER NOTICE IS HEREBY GIVEN that petitions nominating candidates for the office of Member of the Board of Education of the Hempstead Union Free School District shall be filed with the District Clerk of said School District at the District Clerk's office, 185 Peninsula Boulevard, Hempstead, New York not later than April 21, 2025, between 8:00 a.m. and 5:00 p.m., prevailing time. All nominating petitions must be signed by 25 qualified voters of the District (representing the greater of 25 or 2% of the number of voters who voted in the previous annual election); must state the name and residence of each signer, and must state the name and residence of the candidate. Vacancies on the Board of Education shall not be considered separate, specific offices; candidates run at large.

AND FURTHER NOTICE IS HEREBY GIVEN that personal registration of voters is required either pursuant to New York Education Law §2014 or pursuant to Article 5 of the New York State Election Law. If a voter has heretofore registered pursuant to New York Education Law §2014 and has voted at any annual or special district meeting within the past four (4) calendar years, such voter is eligible to vote at this election; if a voter is registered and eligible to vote pursuant to Article 5 of the New York State Election Law, such voter is also eligible to vote at this election. All other persons who wish to vote must register. The Board of Registration will meet for the purposes of registering all qualified voters of the District pursuant to Education Law §2014 at 185 Peninsula Blvd, Hempstead, New York 11550 on Thursday, May 15, 2025 between the hours of 9:00 a.m. and 5:00 p.m., prevailing time, to add any additional names to the Register to be used at the aforesaid Budget Vote and Election, at which time any person will be entitled to have his or her name placed on such Register, provided that at such meeting of the Board of Registration he or she is known or proven to the satisfaction of said Board of Registration to be then or thereafter entitled to vote at such Budget Vote and Election for which the Register is prepared. The Register so prepared pursuant to Education Law §2014 will be filed in the Office of the Clerk of the School District in the Administration Building, located at 185 Peninsula Boulevard, Hempstead, New York, and will be open for inspection by any qualified voter of the District beginning on May 15, 2025 between the hours of 9:00 a.m. and 12:00 p.m., prevailing time, on weekdays, and each day prior to the day set for the Budget Vote and Election, except Sunday or holidays, and on Saturday by pre-arranged appointment, and at the polling places on the day of the Budget Vote and Election.

AND FURTHER NOTICE IS HEREBY GIVEN that pursuant to Education Law §2014, the Board of Registration shall meet on May 20, 2025, at the Alverta B. Gray Schultz Middle School, 70 Greenwich Street, Hempstead, New York between the hours of 7:00 a.m. and 9:00 p.m., prevailing time, to prepare the Register of the School District to be used at the annual meeting and election that is to be held in 2026, and any special meeting that may be held after the preparation of said Register, at which time any person will be entitled to have her or his name placed on such Register, provided that at such meeting of the Board of Registration he or she is known or proven to the satisfaction of such Board of Registration to be then or thereafter entitled to vote at the school meeting or election for which such Register is prepared.

AND FURTHER NOTICE IS HEREBY GIVEN that qualified voters with disabilities who seek information about access to polling places may, in advance of the day of the vote, contact the District Clerk at 516-434-4002 for information about accessibility.

AND FURTHER NOTICE IS HEREBY GIVEN that beginning seven (7) days immediately preceding the May 13, 2025, public budget hearing, any resident in the District may request to review a copy of the proposed budget by appearing at the Office of the District Clerk, 185 Peninsula Boulevard, Hempstead, New York. Additionally, a statement of the estimated expenses for the ensuing year may be obtained by any resident in the District during the fourteen (14) days immediately preceding said election on the school district website www.hempsteadschools.org, at the Hempstead Public Library during its normal hours of operation, located at 115 James A. Garner Way, Hempstead, New York, at the School District Administrative Center, 185 Peninsula Boulevard, Hempstead, New York, and at each of the following school buildings in which school is maintained between the hours of 8:30 a.m. and 3:30 p.m., prevailing time, except Saturdays, Sundays and holidays:

Prospect School
Barack Obama Elementary School
David Paterson Elementary School
Joseph S. McNeil Elementary School
Rhodes Academy
Jackson School
Alverta B. Gray Schultz Middle School
Hempstead High School

AND FURTHER NOTICE IS HEREBY GIVEN, that pursuant to Real Property Tax Law Section 495, the School District is required to attach to its proposed budget an exemption report. Said exemption report, which will also become part of the final budget, will show how much of the total assessed value on the final assessment roll used in the budgetary process is exempt from taxation, list every type of exemption granted, identified by statutory authority, and show: (a) the cumulative impact of each type of exemption expressed either as a dollar amount of assessed value or as a percentage of the total assessed value on the roll; (b) the cumulative amount expected to be received from recipients of each type of exemption as payments in lieu of taxes or other payments for municipal services; and (c) the cumulative impact of all exemptions granted. The exemption report shall be posted on any bulletin board maintained by the District for public notices and on any website maintained by the District.

AND FURTHER NOTICE IS HEREBY GIVEN, that applications for absentee and early mail ballots will be obtainable during school business hours at the office of the District Clerk beginning April 21, 2025. In accordance with Education Law §§ 2018-a and 2018-e, completed absentee and early mail ballot applications may not be received by the District Clerk earlier than thirty (30) days prior to the election, and must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter or to the agent named in the absentee or early mail ballot application. Absentee and early mail ballots must be received by the District Clerk not later than 5:00 p.m., prevailing time, on Tuesday, May 20, 2025.

A list of persons to whom absentee ballots shall have been issued, and a list of all persons to whom early mail voter's ballots shall have been issued, will be available for public inspection beginning May 15, 2025, in the office of the District Clerk during regular office hours, from 9:00 a.m. to 4:00 p.m., each weekday through May 20, 2025, the day set for the election. Any qualified voter may, upon examination of such lists, file a written challenge of the

qualifications as a voter of any person whose name appears on such lists, stating the reasons for such challenge. Any such written challenge shall be transmitted by the District Clerk or a designee of the Board of Education to the inspectors of election on election day.

AND FURTHER NOTICE IS HEREBY GIVEN, that military voters who are not currently registered may apply to register as a qualified voter of the Hempstead Union Free School District by requesting and returning a registration application to the District Clerk in person, or by email to akeys@hempsteadschools.org or fax sent to **516-292-0933**. The request for the registration application may include the military voter's preference for receipt of the registration application by either mail, fax or email. Military voter registration application forms must be received in the office of the District Clerk no later than 5:00 p.m. on April 24, 2025.

AND FURTHER NOTICE IS HEREBY GIVEN, that military voters who are qualified voters of the Hempstead Union Free School District may request an application for a military ballot from the District Clerk and return such military ballot application to the District Clerk in person, or by email to akeys@hempsteadschools.org or fax sent to **516-292-0933**. In order for a military voter to be issued a military ballot, a valid military ballot application must be received in the office of the District Clerk no later than 5:00 p.m., on April 24, 2025. Military ballot applications received in accordance with the foregoing will be processed in the same manner as a non-military ballot application under Section 2018-a of the Education Law. The application for military ballot may include the military voter's preference for receipt of the military ballot by mail, fax, or email. A military voter's original military ballot application and military ballot must be returned by mail or in person to the office of the District Clerk at 185 Peninsula Boulevard, Hempstead, New York along with the required signed affidavit by the voter.

AND FURTHER NOTICE IS HEREBY GIVEN, that military ballots shall be canvassed if they are received by the District Clerk before the close of polls on May 20, 2025, showing a cancellation mark of the United States Postal Service or a foreign country's postal service, or showing a dated endorsement of receipt by another agency of the United States Government; or received not later than 5:00 p.m. on May 20, 2025, and signed and dated by the military voter and one witness thereto, with a date which is ascertained to be not later than the day before the election.

AND FURTHER NOTICE IS HEREBY GIVEN that pursuant to a rule adopted by the Board of Education in accordance with New York Education Law §2035, any referenda or propositions to change the number of Board of Education members, or a bond issue for capital improvements, or any other petition required by law to be stated in the Notice of Annual Meeting and Election must be filed with the District Clerk at 185 Peninsula Boulevard, Hempstead, New York, not later than 5:00 p.m., prevailing time, on March 21, 2025. Any other petition, except those petitions required by law to be stated in the Notice of Annual Meeting and Election, must be filed with the District Clerk at the 185 Peninsula Boulevard, Hempstead, New York, no later than 5:00 p.m., prevailing time on April 21, 2025. All such petitions must be typed or printed in the English language; must be directed to the Clerk of the School District; must be signed by at least 47 qualified voters of the District (representing the greater of 25 or 5% of the number of voters who voted in the previous annual election); and must legibly state the name of each signer. However, the Board of Education will not entertain any petition to place before the voters any proposition the purpose of which is not within the powers of the voters to determine, nor any proposition or amendment which is contrary to law.

AND FURTHER NOTICE IS HEREBY GIVEN that those voters seeking information regarding this Budget Vote and Election in Spanish should contact the Office of the District Clerk at 516-434-4002.

April Keys

**District Clerk of the Board of Education
Hempstead Union Free School District
185 Peninsula Boulevard, Hempstead,
New York**

Subject

3. Districtwide Easter Egg Hunt

Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	H. BOARD OPERATIONS
Access	Public
Type	Action

Districtwide Easter Egg Hunt
ABGS Middle School

WHEREAS, the Board of Education recognizes the importance of fostering community engagement and providing enriching activities for students; and

WHEREAS, an Easter Egg Hunt presents an opportunity for students to participate in a fun and inclusive event that promotes social interaction and school spirit;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to hold an Easter Egg Hunt on April 12, 2025, from 11:00 AM to 1:30 PM; and

BE IT FURTHER RESOLVED, that the Easter Egg Hunt will take place at ABGS Middle School and will be open to all students districtwide in grades Pre-K through 6.

I. BOARD POLICIES

Subject	1. Board Policies
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	I. BOARD POLICIES
Access	Public
Type	Action

Board Policies

RESOLVED, that the Hempstead Union Free School District Board of Education hereby waives any necessary readings required by Board Policy # 2410 and adopts the following policies pursuant to Board Policy #2410 effective immediately:

- **Policy 5420** Student Health Services
- **Policy 5420-R** Student Health h Services Regulation
- **Policy 5421** Concussion Management
- **Policy 5421-R** Concussion Management Regulation
- **Policy 5425** Automated External Defibrillator
- **Policy 6770** On-Line Banking Services
- **Policy 2245** Ex-Officio Student Member of the Board
- **Policy 4321.5** Access to Individualized Education Programs
- **Policy 4321.12** Timeout and Physical Restraint (All Students)
- **Policy 8636** Artificial Intelligence
- **Policy 9620** Child Abuse in an Educational Setting

J. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. Use of Facilities Agreement- Hofstra University
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Use of Facilities Agreement ABGS Middle School Law Club @ Hofstra university

WHEREAS, the Hempstead Board of Education recognizes the importance of providing enriching extracurricular opportunities for students to enhance their learning experiences beyond the classroom; and

WHEREAS, the ABGS Middle School Law Club has arranged to utilize the facilities of Hofstra University on March 29, 2025, for an educational event to support student engagement in legal studies and civic education; and

WHEREAS, the Board acknowledges the execution of the Facility Use Agreement between Hofstra University and ABGS Middle School, which outlines the terms and conditions for the use of designated spaces within the university; and

WHEREAS, the Agreement includes provisions for supervision, insurance, and adherence to university policies, ensuring a safe and structured environment for participating students;

NOW, THEREFORE, BE IT RESOLVED, that the Hempstead Board of Education formally approves the engagement of ABGS Middle School with Hofstra University for the Law Club event on March 29, 2025, and affirms compliance with all necessary requirements set forth in the Facility Use Agreement.

BE IT FURTHER RESOLVED, that the Superintendent or designee is authorized to ensure all necessary arrangements and documentation are completed in accordance with district policies and contractual obligations.

Subject	2. Hoops! Youth Basketball Program - Placareus LTD LC
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Hoops! Youth Basketball Program - Placareus LTD LC

RESOLVED: that the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the Partnership Contract with Placareus LTD LC services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: The Hoops! program's primary goal is to foster an appreciation for physical fitness, develop teamwork attributes, cultivate mindfulness related to sports performance, and an appreciation for the game of basketball in a nurturing safe environment. It will support scholars to use sports to develop Self-management, self-awareness, social awareness, and responsible decision making in collaboration with their peers.

The target audience for this program are Elementary and Middle School students.

Program to run at – ABGS Middle School- April- June 2025
Rhodes Academy Schools April – June 2025.

Spring Break Camp to run April 14th, 2025 – April 17th, 2025.

FUNDING SOURCE: 21st Century Community Learning Grant 2025.

AMOUNT: \$16,000 through June 2025

Subject	3. Smart Scholar Proposal Evaluation
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Smart Scholar Proposal Evaluation

RESOLVED: That the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Just Inspire for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

The Project Evaluator (PE) will provide oversight of the Smart Scholar program for all cohort 5 students to ensure that all program participants comply with the grant expectations and requirements. The PE will participate in all Steering Committee and Sub-Steering Committee sessions as an active participant to ensure the grant requirements. The PE will also make class visits to observe student and instruction interactions and common planning practices. The evaluator will report annually and evaluate the program that is representative of all constituents, including students and families. The PE will provide additional support when needed to the summer programming curricular materials and workshops to improve the preparation of the students within the program during the implementation period and or summer program prior to their college course entry. PE will assist with the professional development of the teachers and college faculty of the HUFSD SS-ECH S program by providing insight into trends from surveys to assist with instructional support to students during the academic year of the implementation.

Funding Source: Smart Scholars ECHS (Cohort 5) 2024-2025 School Year Program Evaluation Grant Code 400

2024-2025 Program Evaluation for Cohort S Contract Total: \$ 12,500

Subject	4. Evaluation 2024-2025 School Year Cohort 6- 9th Graders
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Evaluation 2024-2025 School Year Cohort 6- 9th Graders

RESOLVED: That the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Just Inspire for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

The Project Evaluator (PE) will provide oversight of the Smart Scholar Program for Cohort 6 to ensure that all program participants comply with the grant expectations and requirements. The PE will participate in all Steering Committee and Sub-Steering Committee sessions as an active participant to ensure the grant requirements. The PE will also make class visits to observe student and instruction interactions and common planning practices. The evaluator will report annually and evaluate the program that is representative of all constituents, including students and families. The PE will provide additional support when needed to the summer programming curricular materials and workshops to improve the preparation of the students within the program-implementation period/ and or summer program prior to their college course entry. PE will assist with the professional development of the teachers and college faculty of the HUFSD SS-ECHS program by providing insight into trends from surveys to assist with instructional support to students during the academic year of the implementation.

2024-2025 Program Evaluation for Cohort 6- 9th graders

Contract total : \$ 7,500

Subject	5. Snow Day UPSEU Grievance
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Snow Day UPSEU Grievance

WHEREAS, on February 13, 2024 it snowed within the District; and

WHEREAS, on February 13, 2024, the United Public Service Employees Union ("Union") alleges unit members reported to work and, as a result were entitled to premium overtime pay as prescribed by the collective bargaining agreement between the District and the UPSEU; and

WHEREAS, the District has taken the position that the Union's members are not entitled to premium overtime pay for the work performed on February 13, 2024; and

WHEREAS, the Union and its counsel have negotiated with the District's Acting Superintendent, through the District's counsel, to resolve the allegations of premium overtime pay for the work performed on February 13, 2024.

NOW THEREFORE, it is

RESOLVED, that the District agrees to settle the UPSEU's grievance relating to pay for the February 13, 2024, snow day pursuant to the terms of the Stipulation between the UPSEU and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	6. USDOL Settlement
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

USDOL Settlement

WHEREAS, in January 2023 the United States Department of Labor (“USDOL”) commenced an audit of the District to determine whether the District owes any of its former or current employees payment for overtime work performed between January 2020 and January 2023; and

WHEREAS, the District fully complied with the USDOL audit by providing payroll and time records to the USDOL for the District’s employees; and

WHEREAS, after completing its audit, the USDOL determined that seventy-three (73) former and current employees were not paid overtime wages between the January 2020 and January 2023; and

WHEREAS, the District has agreed to resolve this matter with the USDOL by paying to the USDOL the sum of FIFTY-SEVEN THOUSAND TWO HUNDRED SEVENTEEN DOLLARS AND FOUR CENTS (\$57,217.04) to compensate the District’s former and current employees for unpaid overtime.

NOW THEREFORE IT IS

RESOLVED, that the Board of Education approves the settlement with the USDOL to compensate seventy-three current and former District employees the total sum of FIFTY-SEVEN THOUSAND TWO HUNDRED SEVENTEEN DOLLARS AND FOUR CENTS (\$57,217.04) to be paid by the District by April 30, 2025 directly to the USDOL; and

RESOLVED, the Board President is authorized to execute the USDOL’s WH-56 forms to consummate the settlement.

Subject	7. HCTA Grievance Settlement
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

HCTA Grievance Settlement

WHEREAS, during the 2023-2024 school year, Nicholas Wisz (“Wis�”) alleges that the District failed to fully compensate him for work as the Badminton Assistant Coach, entitling him to compensation; and

WHEREAS, on or about January 30, 2025, the Hempstead Classroom Teachers Association (“HCTA”) filed a grievance against the District on behalf of Wisz; and

WHEREAS, the District denies the allegations set forth in the HCTA's grievance filed on behalf of Nicholas Wisz; and

WHEREAS, the Union has negotiated with the District's Acting Superintendent, through the District's counsel, to resolve Wisz's allegations, on the conditions herein set forth in the Stipulation of Settlement.

NOW THEREFORE, it is

RESOLVED, that the District agrees to settle the Grievance asserted on behalf of Wisz by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

RESOLVED, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

Subject	8. HCTA Grievance Settlement
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

HCTA Grievance Settlement

WHEREAS, during the 2023-2024 school year, Rhonda Chung (“Chung”) alleges that the District failed to fully compensate her for Service Assignment I for her position as the International Baccalaureate (IB) Coach at Prospect School, entitling her to compensation; and

WHEREAS, on or about January 30, 2025, the Hempstead Classroom Teachers Association (“HCTA”) filed a grievance against the District on behalf of Chung; and

WHEREAS, the District denies the allegations set forth in the HCTA's grievance filed on behalf of Rhonda Chung; and

WHEREAS, the Union has negotiated with the District's Acting Superintendent, through the District's counsel, to resolve Chung's allegations, on the conditions herein set forth in the Stipulation of Settlement.

NOW THEREFORE, it is

RESOLVED, that the District agrees to settle the Grievance asserted on behalf of Chung by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

RESOLVED, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

Subject	9. HCTA Grievance Settlement
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

HCTA Grievance Settlement

WHEREAS, during the 2023-2024 school year, Elizabeth Swiatkowski ("Swiatkowski") alleges that the District failed to fully compensate her for work as the Junior Honor Society club advisor at the ABGS Middle School, entitling her to compensation; and

WHEREAS, on or about January 30, 2025, the Hempstead Classroom Teachers Association ("HCTA") filed a grievance against the District on behalf of Swiatkowski; and

WHEREAS, the District denies the allegations set forth in the HCTA's grievance filed on behalf of Elizabeth Swiatkowski; and

WHEREAS, the Union has negotiated with the District's Acting Superintendent, through the District's counsel, to resolve Swiatkowski's allegations, on the conditions herein set forth in the Stipulation of Settlement.

NOW THEREFORE, it is

RESOLVED, that the District agrees to settle the Grievance asserted on behalf of Swiatkowski by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

RESOLVED, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

Subject	10. HCTA Summer School Resolution
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

HCTA Summer School Resolution

WHEREAS, on or about September 20, 2023, the Hempstead Classroom Teachers Association ("HCTA") filed a Charge with the Public Employment Relations Board ("PERB") alleging that the District violated N.Y. Civil Service Law § 209-a.1(a) and § 209-a.1(d) when the District hired teachers to teach summer school in the summer of 2023; and

WHEREAS, the District denies violating N.Y. Civil Service Law §§ 209-a.1(a) and/or 209-a.1(d); and

WHEREAS, the Union has negotiated with the District's Acting Superintendent, through the District's counsel, to resolve the allegations asserted in the Union's charge to PERB, on the conditions set forth in the Stipulation of Settlement.

NOW THEREFORE, it is

RESOLVED, that the District agrees to settle the Improper Labor Charge asserted by the HCTA pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

RESOLVED, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

Subject	11. Amendment to the Matter of D.E.A. Agreement
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	J. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Amendment to Stipulation of Settlement

RESOLVED, the Board of Education approves an amendment to the agreement executed on April 10, 2024, In the Matter of D.E.A., a child with a disability, individually and by his parent and next friend C.A. v. Hempstead Union Free School District, as memorialized in the March 13, 2025 letter to the District's counsel; and it is further

RESOLVED, that the President of the Board is authorized to execute the amendment to the agreement on behalf of the District.

K. BUSINESS & OPERATIONS

Subject	1. Treasurer's Report
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of January 2025.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of January 2025.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer.
Appropriation Reports for the month(s) of January 2025.

Subject	2. Budget Transfer
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

BUDGET TRANSFER

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to approve the budget transfer from the Facilities Department in the amount of \$154,041.79 for the restoration at Prospect School (see attached information).

Subject	3. BOCES Pupil Transportation Services
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

BOCES Pupil Transportation Services

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2025-26 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the Hempstead UFSD School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Subject	4. Bid Award Resolution
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	K. BUSINESS & OPERATIONS
Access	Public
Type	Action

BID AWARD RESOLUTION

WHEREAS, the Hempstead Union Free School District issued a bid for Site Improvements for Tennis Court Replacement (2022 Bond Ph. III) at the Hempstead High School; and

WHEREAS, bids were received from eight (8) vendors and were opened and publicly read on March 18, 2025; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that United Paving Corp. is the lowest responsible bidder for the Base Bid and Alternate No. 1 (Pedestrian Bridge), Alternate No. 2 (Concrete Pads/Bleachers) and Alternate No. 3 (Asphalt Walkway Extension) at a total cost of \$1,183,575.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 23-394 for Site Improvements for Tennis Court Replacement (2022 Bond Ph. III) at the Hempstead High School to United Paving Corp., the lowest responsible bidder meeting the specifications, as follows:

Base Bid No. SC-1:	\$ 908,600.00
Add Alternate 1 (Pedestrian Bridge):	\$ 201,500.00
Add Alternate 2 (Concrete Pads/Bleachers):	\$ 56,000.00
Add Alternate 3 (Asphalt Walkway Extension):	\$ 17,475.00

TOTAL AWARD: **\$ 1,183.575.00**

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

L. DISPOSAL OF OBSOLETE EQUIPMENT

Subject	1. Disposal of Computer Equipment
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	L. DISPOSAL OF OBSOLETE EQUIPMENT
Access	Public
Type	Action

OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to dispose of as obsolete the following computer equipment

<u>Item</u>	<u>Model</u>	<u>Location</u>	<u>Asset Tag</u>	<u>Serial Number</u>
AIO	Dell 5260	MA	T-100353	GL2R0S2
AIO	Dell 5260	MA	T-100598	2R6PCV2
AIO	Dell 5260	MA	T-100856	9WM64Z2
AIO	Dell 5260	MA	T-102082	CGQRN23
AIO	HP G4	MA	T-100736	8CG8476BPZ
AIO	HP G4	MA	T-100966	8CG9287NX7
AIO	HP G4	MA	T-100740	8CG8476BPS
AIO	HP G4	MA	T-100837	8CG9284C4X
AIO	HP G4	MA	T-100961	8CG9288L5V
AIO	HP G4	MA	T-100839	
AIO	HP G4	MA	T-100836	8CG9288K72
AIO	HP G4	MA	T-100832	8CG9307S0H
AIO	HP G4	MA	T-100751	8CG9287N70
AIO	HP G4	MA	24304	8CG9307S0M
AIO	HP G4	MA	T-100820	8CG9307S0G
AIO	HP G4	MA	T-100835	8CG9288L41
AIO	HP G1	MA	T-100825	MXL4332Q6J
AIO	HP 800 G4	MA	T-100809	MXL92820R3
AIO	HP 800 G4	MA	T-100810	MXL92820S7
AIO	HP 800 G4	MA	T-100800	MXL92820SM
AIO	HP 800 G4	MA	T-100814	MXL92820R5
AIO	HP G2	MA	29683	MXL63522Y4
Printer	LaserJet Pro 400	MA	N/A	VNG4802367
Printer	LaserJet Pro 400	MA	N/A	VND3J02211
Printer	LaserJet Pro 400	MA	N/A	VNG4802733
Printer	LaserJet Pro 400	MA	N/A	VNG4809568
Printer	HP LaserJet ProM404dn	MA	T-100920	PHBB218541
Display	Elmo TT-12	MA	N/A	1343433
Display	Promethean AP7-B70	ABGS	F-303066	770T-J62X3A1930349
Display	Promethean AP6-70	ABGS	T-100239	P70D-I61Z1AXQA1407
Display	Promethean AP6-70	ABGS	T-100235	P70D-IJ1Z1AXQA2923
Display	Promethean AP7-B75	ABGS	F-303089	775T-K42L3A8460264
AIO	Dell 5250	MA	T-100034	6RM0MN2
Cart	N/A	Prospect	31196	N/A
Cart	N/A	Prospect	31197	N/A
Cart	N/A	Prospect	31203	N/A
Cart	N/A	Prospect	31218	N/A
Cart	N/A	Prospect	31223	N/A
Cart	N/A	Prospect	31245	N/A
Cart	N/A	Prospect	31251	N/A

M. DONATIONS

Subject	1. Donation HHS
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	M. DONATIONS
Access	Public
Type	Action

Donation HHS

RESOLVED, that the Hempstead Board of Education approves the Acting Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>\$1,631.60 for Coach Bus.</u> \$339.00 for Museum Tickets and Guided Tour at the Metropolitan Museum of Art \$575.00 for student meals. \$113.85 for Gift Card Fee for 23 participants.	Jonathan Klein on behalf of the Small Angels Foundation and Endowment	Hempstead High School Art Club	\$2,659.45

N. FIELD TRIPS

Subject	1. Out of State Field Trip
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	N. FIELD TRIPS
Access	Public
Type	Action

Out of State Field Trip Hempstead High School

WHEREAS, the Hempstead High School is planning an out-of-state field trip to visit The University of Pennsylvania, Philadelphia Marriott Old City, PA from April 23, 2025, and return April 26, 2025

BE IT RESOLVED that the Board of Education approves the Acting Superintendent's recommendation to permit 19 students and 2 chaperones from Hempstead High School to visit The University of Pennsylvania, Philadelphia Marriott Old City, PA from April 23, 2025, and return April 26, 2025. All pertinent information is on file.
Recommended by: Dr. Strachan, Stephen, Principal

Purpose: Sport track competitions and geographic/historical review. Campus visit to University of Pennsylvania.

Goals: Participation in track competition for exposure to potential college coaches. Opportunity to secure Athletics scholarships.

Source of Income: The total cost of the trip will be \$10,114.03. The trip will be paid for by the budget from the Athletic Department. All necessary information is on file.

O. SPECIAL EDUCATION

Subject **1. CSE/CPSE Meetings**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category O. SPECIAL EDUCATION

Access Public

Type Action

CSE/CPSE Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

02/03; 02/04; 02/05; 02/06; 02/07; 02/10; 02/11; 02/12; 02/13; 02/14; 02/24; 02/25; 02/26; 02/27; 02/28.

Subject **2. Special Education Servicer Provider**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category O. SPECIAL EDUCATION

Access Public

Type Action

Special Education Servicer Provider Positive Behavior Support Consulting & Psychological Resources, P.C.

RESOLVED that the Board of Education **APPROVES** the Acting Superintendents recommendation to approve the contract between the District and Positive Behavior Support Consulting & Psychological Resources, P.C. to provide services pursuant to a settlement entered into by the District.

Subject **3. Special Education Servicer Provider – Little Angels Center**

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category O. SPECIAL EDUCATION

Access Public

Type

Action

Special Education Servicer Provider – Little Angels Center

RESOLVED that the Board of Education **APPROVES** the Acting Superintendents recommendation to approve the contract between the District and Little Angels Center to provide services pursuant to a settlement entered into by the District.

Subject**4. Special Education Servicer Provider – Family Center for Achievement**

Meeting

Mar 25, 2025 - Agenda Docket Regular Meeting

Category

O. SPECIAL EDUCATION

Access

Public

Type

Action

Special Education Servicer Provider – Family Center for Achievement

RESOLVED that the Board of Education **APPROVES** the Acting Superintendents recommendation to approve the contract between the District and Family Center for Achievement to provide services pursuant to a settlement entered into by the District.

P. PERSONNEL

Subject**1. RESIGNATIONS**

Meeting

Mar 25, 2025 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

Action

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

NAME**POSITION****REASON**

Aziz Elmrini
Eff. 6/30/2025

Math Teacher
High School

Resignation for retirement purposes.

Florene Faye Toliver
Eff. 7/1/2025

Teaching Assistant
David Paterson

Resignation for retirement purposes.

Joan Lewis Mency
Eff. 3/6/2025

Teacher Residency
Program Coach
Prospect School

Declined position.

Laura Caines Giralde
Eff. 7/1/2025

Principal
David Paterson

Resignation for personal reasons.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category P. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Colette Squillante Eff. 3/26/2025 - 6/30/2025 Leave Replacement English To Speakers of Other Language, Professional Eff. 02/06/2020	ENL Teacher David Paterson	Lv. 5, St. 7 PURPOSE: Fill vacant position.	\$80,677 - Prorated (Lv. 5, St. 7)

Subject 3. CHANGE BOARD ACTION

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category P. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jennifer Salgado Eff. 2/12/2025 - 4/25/2025	ENL Teacher High School	CHANGE effective SICK LOA/FMLA dates FROM 2/3/25 - 2/14/25 TO Sick LOA/FMLA with pay 2/3/2025 - 2/12/2025 and Maternity LOA/FMLA with pay from 2/13/2025 -3/27/2025. Remainder unpaid 3/28/2025 - 4/25/2025 (Previously approved 2/12/2025)

Scott Buckland
Eff. 2/10/2025 - 3/12/2025

ENL Teacher
Barack Obama

CHANGE effective Paternity Leave of Absences/FMLA dates **FROM** 2/10/2025 - 3/12/2025, **TO** 2/10/2025 - 3/28/2025 utilizing accrued sick time.
(Previously approved 1/15/2025)

Anu Kapoor
Eff. 1/9/2025 - 5/13/2025

Teaching Assistant
Prospect School

CHANGE effective Personal Leave of Absences without pay **FROM** 1/9/25 - 3/5/2025 **TO** 1/9/25 - 5/13/2025.
(Previously approved 01/15/2025)

Subject

4. RESCIND BOARD ACTION

Meeting

Mar 25, 2025 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:

NAME

POSITION

REASON

Dale Abrahams
Eff. 12/12/2024

Mock Trial
Barack Obama

Documentation on file.

Subject

5. TERMINATION

Meeting

Mar 25, 2025 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

Action

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to TERMINATE the probationary employment for the following PROFESSIONAL PERSONNEL:

NAME

POSITION

REASON

Employee #4269
Eff. 4/24/2025

Assistant Principal

Documentation on file in the Office of Human Resources.

Subject**6. LEAVE OF ABSENCE**

Meeting

Mar 25, 2025 - Agenda Docket Regular Meeting

Category

P. PERSONNEL

Access

Public

Type

Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

NAME**POSITION****REASON**

Joshua Carlock
Eff. 3/11/2025 - 4/11/2025

Health Teacher
High School

Requesting a Paternity Leave of Absence/FMLA, utilizing accrued sick time, from 3/24/2025 - 4/11/2025 . *(Letter received in the Office of Human Resources on 2/12/2025).*

Jennifer Kibble
Eff. 5/15/2025 - 6/11/2025

Special Education
David Paterson

Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 5/15/2025 - 6/11/2025 . *(Letter received in the Office of Human Resources on 2/26/2025).*

Maria Luisa Tringali
Eff. 5/6/2025 - 6/27/2025

ENL Teacher
David Paterson

Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 5/6/2025 - 6/6/2025 and unpaid 6/9/2025 - 6/27/2025 . *(Letter received in the Office of Human Resources on 2/27/2025).*

Michael Valente
Eff. 4/9/2025 - 5/2/2025
Eff. 5/27/2025 - 6/6/2025

Social Studies Teacher
ABGS Middle School

Requesting Intermittent FMLA (Paternity Leave), utilizing accrued sick time, from 4/9/2025 - 5/2/2025 and 5/27/2025 - 6/6/2025. *(Letter received in the Office of Human Resources on 2/28/2025).*

Cynthia Moore Drayton
Eff. 3/3/2025 - 4/3/2025

Director of Student Support
Services
District

Requesting to extend Medical Leave of Absences/FMLA, utilizing accrued sick time from 3/3/2025 - 4/3/2025. *(Letter received in the Office of Human Resources on 03/03/2025)*

Corrine Morton Greiner
Eff. 2/10/2025 - 3/10/2025

Elementary Teacher
David Paterson

Requesting Medical Leave of Absences/FMLA, utilizing accrued sick time from 2/10/2025 - 3/10/2025. *(Letter received in the Office of Human Resources on 3/5/2025)*

Evelia Santiago
Eff. 3/17/2025 - 3/28/2025

Elementary Teacher
Rhodes Academy

Requesting Family Medical Leave of
Absences/FMLA, utilizing accrued sick time
from 3/17/2025 - 3/28/2025. (Letter
received in the Office of Human Resources
on 3/11/2025)

Subject 7. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting
Category P. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program.

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Diaz Sarceno Eff. 3/26/2025 - 6/30/2025	Teacher/Step II ESL Teacher	\$52.48/hr.

Subject 8. CLUB ADVISORS

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting
Category P. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as CLUB ADVISORS for the 2024-2025 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ashton Bell Eff. 3/20/2025	Future Educators Club High School	\$57.36/hr.
Katherine Vazquez Eff. 12/12/2024 Tuesdays 7:40AM - 8:30AM	Mock Trial Barack Obama	\$57.36/hr.

Subject	9. TEACHER RESIDENCY PROGRAM COACHES
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to appoint the following personnel as Teacher Residency Program Coaches for the 2024-2025 school year: (No more than (1) mentee per coach; not to exceed 4 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Megan Hodish Eff.3/12/25	Teacher Residency Program Coach Prospect School	\$57.36/hr.
Lauren Lago Eff. 3/12/25	Teacher Residency Program Coach David Paterson School	\$57.36/hr.

Subject	10. SCIENCE OF READING LEARNING MANAGEMENT SYSTEM DESIGNER
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to appoint the following personnel for the 2024-2025 school year as the **SCIENCE OF READING LEARNING MANAGEMENT SYSTEM DESIGNER**. Teacher must submit a log to reflect 20 hours worked, identifying activities performed beyond the regular workday. Monday - Friday 3:00pm - 7:30pm .

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Claire - Erica Lamothe Eff.3/25/2025 - 5/1/2025	Social Studies Teacher ABGS Middle School	\$57.36/hr. (not to exceed 20 hours total)

Subject	11. RECOVS FAMILY COACH (PARENT LIAISON)
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	P. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **RECOVS FAMILY COACH (PARENT LIAISON)** for the **2024-2025 school year. Monday – Thursday 3:30 p.m. – 6:30 p.m., Saturday – 9:00 a.m. – 12:00 p.m. 10 hours per week, not to exceed 60 hours per month. Hours are flexible to support students needs. Hours subject to activities and events. (Source of funding - RECOVS Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brittany Evans - Spruill Eff. 4/7/2025 - 6/27/2025	Family Coach	\$57.36/hr.
Edwin Cruz Eff. 3/26/2025 - 6/27/2025	Family Coach	\$26/hr.

Q. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	Q. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL/RETIREMENT PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Andrea Quintanilla Eff. 2/21/25	Prov. Bilingual Typist Clerk Marshall	Letter of resignation received for personal reasons.
Rosalena Velazquez Eff. 2/1/2025	(Nurse) Saturday AIS Prospect	Letter of resignation received for personal reason.

Subject	2. LEAVE OF ABSENCE
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	Q. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Santi Chattergoon Eff. 3/17/25 - 4/4/25	Food Server, F/T High School	Requesting a Personal Leave of Absence, without pay.
Aloysius Elvin Eff. 3/26/25 - 5/24/25	Cleaner, F/T High School	Requesting a Personnel Leave of Absence, without pay.
Tashana Knox Eff. 3/26/25 - 5/24/25	Cleaner, F/T High School	Requesting a Personal Leave of Absence, without pay.
Wesley Harkless Eff. 3/26/25 - 5/24/25	Cleaner, F/T Jackson School	Requesting a Personal Leave of Absence, without pay.
Keziah Davis Eff. 3/26/25 - 5/24/25	Cleaner, F/T Middle School	Requesting a Personal Leave of Absence, without pay.
Natasha Dixon Eff. 3/26/25 - 5/24/25	Cleaner, F/T David Paterson	Requesting a Personal Leave of Absence, without pay.
Karl Banks Eff. 3/26/25 - 5/24/25	Cleaner, F/T Rhodes Academy	Requesting a Personal Leave of Absence, without pay.

Subject**3. APPOINTMENTS**

Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	Q. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aloysius Elvin Eff. 3/26/25	Custodian High School	\$65,279.61-Prorated (Lv. 3, St., 22) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.
Tashana Knox Eff. 3/26/25	Custodian High School	\$65,279.61-Prorated (Lv. 3, St., 22) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.

Wesley Harkless Eff. 3/26/25	Custodian Jackson School	\$63,057.70-Prorated (Lv. 3, St. 16) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.
Keziah Davis Eff. 03/26/25	Custodian ABGS Middle School	\$63,057.70-Prorated (Lv. 3, St. 16) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.
Natasha Dixon Eff. 03/26/25	Custodian David Paterson School	\$51,827.25-Prorated (Lv. 3, St. 6) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.
Karl Banks Eff. 03/26/25	Custodian Rhodes Academy School	\$51,827.25-Prorated (Lv. 3, St. 6) PURPOSE: Reclassify from Cleaner to Custodian. Appointment from the Nassau County Civil Service List.
Evelyn Rivera Eff. 3/26/25	School Lunch Monitor, P/T Joseph McNeil	\$17.06/hr (Lv. 10A, St. 7) PURPOSE: Replacing A. Johnson, resigned 2/26/19; Bd. action 3/26/19
Freddie Ricks Eff. 3/26/25	Provisional Head Custodian I Joseph McNeil	\$68,692.55-prorated (Lv. 4B, St. 6) PURPOSE: Fill vacant position
Jason Brill Eff. 4/14/25	Swimming Pool Operator High School	\$72,835.18-prorated (Lv. 4A, St. 20) PURPOSE: Replacing C. Burke, retired 5/28/21; Bd Action 5/28/21. Appointment from the Nassau County Civil Service List

Subject 4. SCHOOL NURSES AFTERSCHOOL PROGRAMS

Meeting Mar 25, 2025 - Agenda Docket Regular Meeting

Category Q. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following Registered Professional School Nurses to work all afterschool programs at the Elementary Schools, effective March 22, 2025 through April 5, 2025. (Program days and times vary by building)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
Catherine Keegan	Prospect Saturdays 8:30am-12:30pm	Contractual Hourly Rate

R. ADJOURNMENT

Subject	1. Adjourn
Meeting	Mar 25, 2025 - Agenda Docket Regular Meeting
Category	R. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn